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# **Bridging gaps - Advancing practice through Interprofessional Education and Collaborative Practice**

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# Aims

- To provide an overview of health policy and politics (domestic & Internationally) having an impact on systems of health in Zimbabwe.
- To discuss the adoption of a conceptual policy framework in strategic planning and initiation of an advanced nursing practice project
- To outline developments, progress made towards developing APN roles since the IPECP workshop project.

# Professor Scott Reeves

- A tribute and in remembrance of Professor Scott Reeves (1967-2018)



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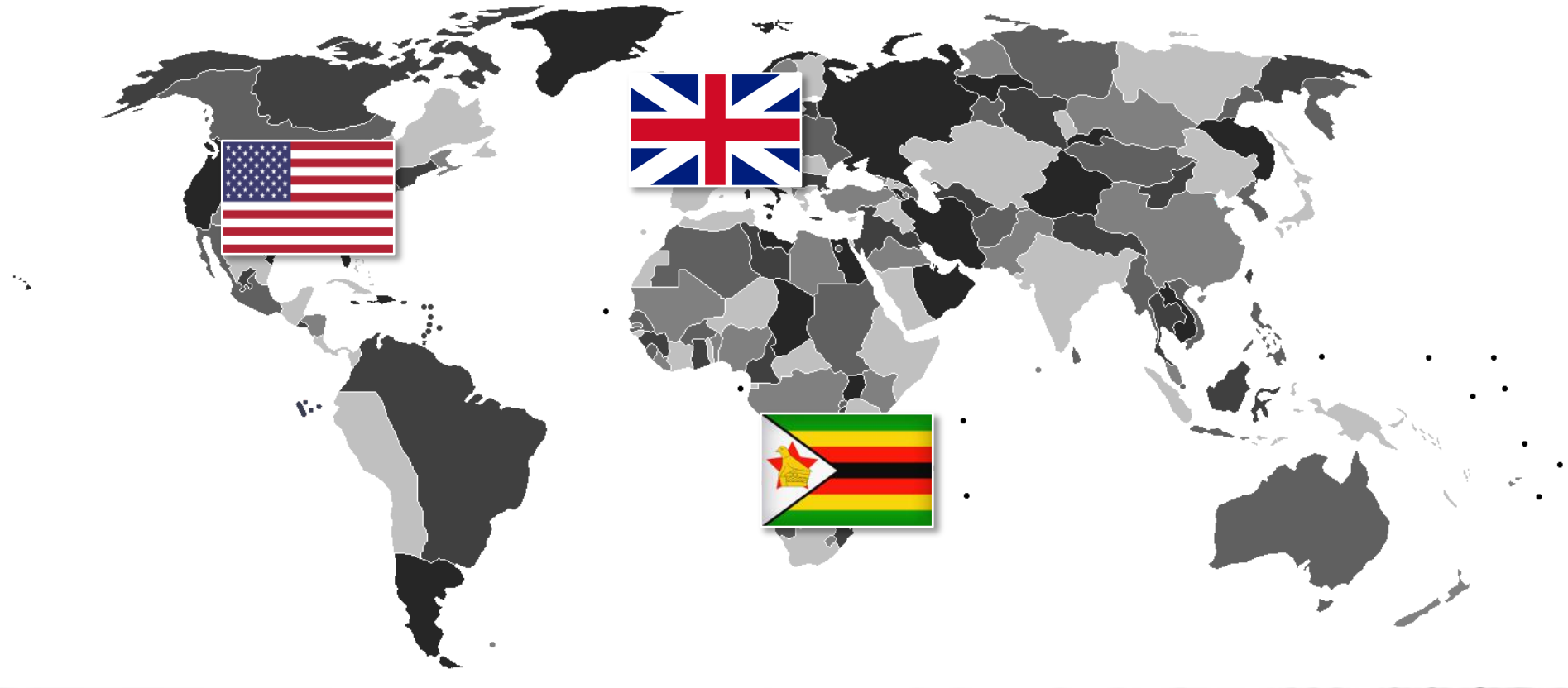
# Background

- IPE- “Occurs when two or more professions learn with, from and about each other to improve collaboration and the quality of care” (CAIPE 2002)
- Two or more professionals working together as a team with a common purpose, commitment and mutual respect ( AfrIPEN 2017)
- Promoting Interprofessional Education and Collaborative Practice (IPECP) is a priority in academic and healthcare practice settings globally (WHO 2010, CAIPE 2017)

\*However, its relevance as a platform to initiate advanced practice projects in a developing country is not known.

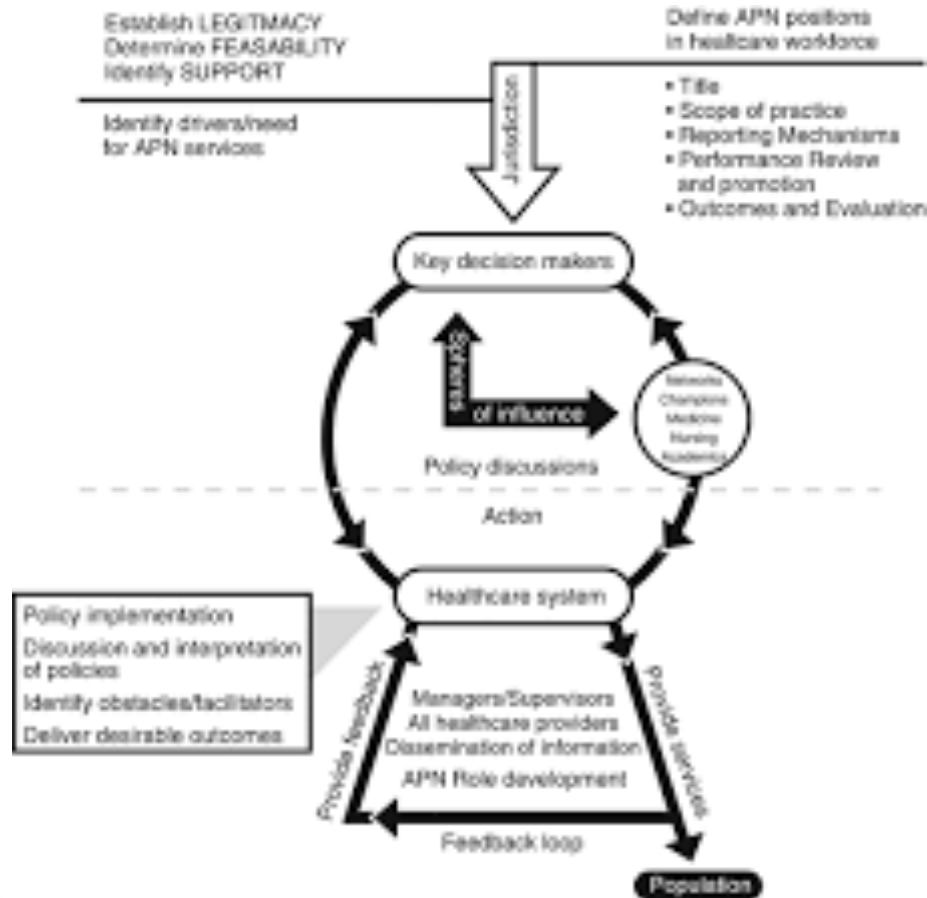
# My APN World view....Action Research

How can we improve?



# The Conceptual Policy Framework for advanced Practice Nursing

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H Harare  
B Bulawayo

## Zimbabwe

Population: 16.5million (2016)

Universal Declaration of Human Rights (UDHR),  
Zimbabwe's Constitution (2013)

Sustainable Development Goals/ Universal Health Coverage

1.6 physicians and 7.2 nurses for every 10,000 people in Zimbabwe  
Kingdon's "Windows of Opportunity" (Kingdon 2003)

# The Project

- Collaborations work over 3 months preparation (Bulawayo, Zimbabwe/United Kingdom colleagues ), supported by AFriPEN, ZiMA , CHI and Kenya Emergency Foundation (Ivy Muya).
- Delivery over 2 days on 4 pillars of advanced practice (Clinical Practice, Education, Research, Leadership)
- Professionals represented: nursing, midwifery, medicine, radiography, biomedical science, pharmacy, lawyers, patient representative (Coach and marketer), managers.
- Workshop Evaluations/Feedback and revalidation points/certificates



# Progress made so far..

- Milestones over the last 12 months



# What Next....

Anglophone Africa APN Coalition

Bulawayo/Harare Advanced Clinical Skills Workshop /Short Course (Early 2019)



# Summary

- Complexity of initiating/developing APN roles
- The integration of APN roles into the skill mix of healthcare delivery is complex but the concept of strategic planning using a validated conceptual framework may facilitate progression and buy-in from stakeholders
- Collaboration and stakeholder engagement in early phases is key.
- Let locals lead in areas of relevant expertise with support
- Country contexts , healthcare and educational priorities should be taken into

# Selected References

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# Thank you

A new dawn for Zimbabwe.....We are the change we wish to see!